



# Adaptability towards structural changes on labor market

## Case: EQUAL Slovakia NTN Adaptability

Athens 5th. – 6th. December 2007



# NTN IN SLOVAKIA

## Five Thematic Networks

- I. Employability (31)
- II. Social Economy (23)
- III. Adaptability (17)
- IV. Equal Opportunities of Men and Women (14)
- V. Combating Discrimination, Racism and Xenophobia (17)



# NTN ADAPTABILITY

## Main target

Supporting the adaptability of firms and employees to structural economic change and the use of information technology and other new technologies



Number of the members - 17 Development partnerships



# NATIONAL THEMATIC STRATEGY

## MAIN STRATEGY PRIORITIES

Based on relevant analyzes provide efficient support on creating public environment which is positively motivating to provide education tailor made activities towards flexibility and adaptability on both sides of the labor market.



To support creation of a system which allows raising of ICT literacy of employers and clients in a education branch. To support continual application of ICT technologies and software in education system.



# NATIONAL THEMATIC STRATEGY

## TARGET GROUP – Priority 1

- Business Alliance of Slovakia
- National Union of Employers
- Trade Unions
- Slovak Chamber of Commerce and Industry
- Slovak Government
- Slovak Parliament



# NATIONAL THEMATIC STRATEGY

## TARGET GROUP – Priority 2

- Ministry of Education of the Slovak Republic
- Institution directly governed by Ministry of Education
- Trade Union for Education institutions



# NATIONAL THEMATIC STRATEGY

## TARGET GROUP – Priority 1

- Communication strategy
  - WEB page, articles, publishing guide, leaflets, workshop
- Professional analyzes, position papers, studies
- Active lobbying through active association
  - Networking, speeches at conferences...



# NATIONAL THEMATIC STRATEGY

## TARGET GROUP – Priority 2

- Active approach towards implementing proposals in a field of career planning for teachers in the legislation
  - Policy paper on the topic
  - Presentation of the policy paper
- Professional analyzes, studies, policy recommendation
  - Strategy proposal for ICT usage in education process
  - Financial proposals for ICT education
- Active lobbying through active association
  - Meeting with a first secretary of Ministry of Education





# BEST PRACTICES – NTN C

International conference – Social Corporate Responsibility as a basic tool of developing labor market adaptability

Ministry of labor, social affairs and family of the Slovak republic

4 member of international partnership „Equilibrium“

5 representative of chosen private companies active in CSR

Active presentation of all the NTN Adaptability DP

NGO active in CSR



# BEST PRACTICES – NTN C

## CSR publication

Main purpose is to present specific approach of identified socially responsible private corporation in a field of enhancing the adaptability on labor market in order to mainstream these practices to other relevant corporation.



The publication will consist of:

Theoretical approaches and tools used in CSR

Presentation of Best Practices in Slovak republic

- target of the CSR activity
- activity description
- achieved results



# THANK YOU FOR YOUR ATTENTION



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