

Press Release

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THE AMROP HEVER GROUP shares its achieved success and gets involved in helping handicapped

This year's annual conference of The Amrop Hever Group (TAHG), geographically the largest Executive Search partnership in the world, was held under the motto Get involved! in the beginning of summer in Singapore. It provided not only its members but also the whole market of this specific human capital consulting several interesting innovations, observations and impulses.

One part of conference working program was an approval of 2007 global results by representatives of member companies including AMROP HEVER Slovakia. TAHG as **a seventh largest network of its kind in the world with revenues of 227.1 mil USD achieved annual growth of 28%** (according to Executive Recruiter News second biggest in 2007). Apart from this, growing effectiveness of internal functioning of the group and its strategic action plan for years 2008 – 2011 was discussed. Priority and one of the main ambitions of present chairman Mr. Finn Rants is to maintain and further strengthen position of TAHG in global rankings and to work not only on upgrading and standardizing individual processes and outputs, cooperation and sharing best practices, but also on improving image and strengthening the brand. AMROP HEVER Slovakia representatives, **Radomír Mako** (Senior Partner), **Igor Šulík** (Managing Partner) and **Dalibor Slávik** (Manager) participated in expert discussions in particular sector and regional practice groups. They have also very actively participated on submitting the initiative for reopening global Management Audit practice group which was accepted by conference attendees. Interesting was also a decision that based on traditionally strong performance of TAHG in Central and Eastern Europe, the next year's conference will be held in Prague.

New initiative of TAHG Governing Board is **Work Point Programme, which is focused on the support to get employed handicapped people**. This idea and initiative comes from former chairman Luis Conde who started with implementation of this idea in his homeland Spain. Through this program they help about 60 handicapped people a year. As a part of its Corporate Social Responsibility consulting company AMROP HEVER Slovakia has decided to take part in this new, globally financed independent activity. According to its Managing Partner Igor Šulík the company will be able to present first results by the end of this year.

As for the trends in demand for consulting in Executive Search area, tough war for leaders and talents according to TAHG experts will continue and will even intensify. Traditionally fast developing Central and Eastern Europe region still experiences higher demand for managers and specialists than the market is offering. Due to this fact it is important for organizations operating in this dynamic environment very important to find a partner – consulting company that will help them to

tackle this key challenge in the long run. Very interesting discussion was also **on a topic of tenure of managers, which is mainly in top positions, considerably decreasing**. Several years ago it wasn't anything extraordinary that top manager held his function for 15 – 20 years. Huge dynamics of present times causes that workers with high level of responsibility and work demands are „burned out“ quicker, so the organizations have to change human capital more often. According to Igor Šulík, average time in the top position has decreased by one third what consequently increases demand for leaders and tightens the battle for young talents.

Appendix: Executive Recruiter News, table of 20 largest Executive Search networks in the world.

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AMROP HEVER Slovakia is a consulting company with almost twenty-year history on the Slovak and Central European market. It is a leader in providing solutions in the area of Executive Search, Board Advisory Services, and Management Audit & Human Capital Consulting. As part of The Amrop Hever Group (TAHG) – the geographically largest network of Executive Search companies in the world, and member of The Association of Executive Search Consultants (AESC) – the most prestigious professional association in the area of Executive Search, it provides the highest level of services in this area. AMROP HEVER Slovakia belongs to the portfolio of strategic holding company JENEWEIN GROUP.

The Amrop Hever Group (TAHG) is geographically the largest Executive Search partnership in the world with 30-years tradition. Through its more than 80 offices in 51 countries on five continents it offers Executive Search and related services. TAHG as a seventh largest network of its kind in the world with revenues of 227.1 mil USD achieved annual growth of 28% in year 2007. The foundation of the functioning and the leading position of the TAHG member companies in local markets is global transfer of know-how, information and experience within the whole network as well as through continuous cooperation and regular meetings of regional and sector practice groups. TAHG is a member of the Association of Executive Search Consultants (AESC).