

10 LARGEST EXECUTIVE SEARCH COMPANIES

1. Amrop
2. Arthur Hunt
3. Menkyna & Partners Management Consulting
4. HEADSCOUT
5. Personality
6. TARGET Executive Search
7. Consilium Consulting
8. ISG executive search
9. Pedersen & Partners
10. Hanes Executive Search

This ranking of the 10 largest executive search companies is impacted by the following criteria: number of employees active in executive search in 2021 while a partner has a value double that of a researcher or consultant (25% weight); revenues in 2021 (35% weight); the number of filled positions in 2021 while head representatives have a value double that of other executive search positions (40% weight).



2021: REVENUES FROM EXECUTIVE SEARCH
1. Amrop
2. Arthur Hunt
3. Menkyna & Partners Management Consulting
4. HEADSCOUT
5. Personality
6. Pedersen & Partners
7. TARGET Executive Search
8. Teamconsult SR
9. Hanes Executive Search
10. Consilium Consulting

2021: NO. OF EXECUTIVE SEARCH PLACEMENTS*	
1. Arthur Hunt	70
2. Amrop	54
3. Menkyna & Partners Management Consulting	44
4. Personality	26
5. TARGET Executive Search	23
6-7. HEADSCOUT	21
6-7. Consilium Consulting	21
8. ISG executive search	19
9-10. Teamconsult SR	18
9-10. Hanes Executive Search	18

* position filled through the executive search is the position (i) for which the company received honorary of more than €9,000 or its honorary is minimally three monthly salaries of the candidate, (ii) process of filling the position is done through direct contact with candidates whereas the winning candidate is often not the one actively looking for a new job

2021: NUMBER OF EMPLOYEES* ACTIVE IN EXECUTIVE SEARCH	
Based on number of partners	
1. Amrop	7
2. Personality	4
3. Arthur Hunt	3
3. Consilium Consulting	3
3. HEADSCOUT	3
3. Menkyna & Partners Management Consulting	3
Based on number of researchers and consultant	
1-2. HEADSCOUT	8
1-2. Menkyna & Partners Management Consulting	8
3. Amrop	5
3. Arthur Hunt	5

* included are only people who are providing services for the firm (i) through more than 50% of working time on the territory of the Slovak Republic and (ii) based on a full-time job concluded for an unlimited period or on a daily basis with an exclusive contract

2021 PLACEMENTS: BOARD AND C-LEVEL*	
1. Amrop	25
2. Menkyna & Partners Management Consulting	24
3. Arthur Hunt	20
4. Personality	12
5. HEADSCOUT	11
6. MATT Consulting	7
7. ISG executive search	7
8. TARGET Executive Search	5
9-10. Consilium Consulting	4
9-10. Pedersen & Partners	4
9-10. Teamconsult SR	4

* highest positions in companies with more than 50 employees in Slovakia or international corporations, in which the number of employees in Slovakia might be lower; these are the people responsible for strategic decisions in companies e.g. CEO, CFO, CMO

2021 PLACEMENTS: MIDDLE MANAGEMENT*	
1. Arthur Hunt	36
2. Amrop	21
3. Personality	14
4. Menkyna & Partners Management Consulting	13
5-6. Consilium Consulting	12
5-6. Hanes Executive Search	12
7. Teamconsult SR	11
8-9. HEADSCOUT	10
8-9. TARGET Executive Search	10
10. ISG executive search	7
10. Pedersen & Partners	7
10. TRESCON Executive Search	7
9-10. Hanes Executive Search	7

* placements in middle management include department managers, section managers and similar organisational units that create the connection between the top management and lower management. Also listed are the highest positions for local companies with less than 50 employees in Slovakia

2021: OTHER EXECUTIVE SEARCH PLACEMENTS*	
1. Arthur Hunt	14
2-3. Amrop	8
2-3. TARGET Executive Search	8
4. Menkyna & Partners Management Consulting	7
5-7. Consilium Consulting	5
5-7. ISG executive search	5
5-7. BUSINESS ESSENTIALS	5
8. Hanes Executive Search	4
9-10. Teamconsult SR	3
9-10. MATT Consulting	3

* usually experts in their field