

## 10 LARGEST EXECUTIVE SEARCH COMPANIES

1. MenkynaPartners Management Consulting

2. Arthur Hunt

3. Amrop

4. Personality

5. HEADSCOUT

6. Jenewein Executive

7. Menity

8. Teamconsult SR

9. TARGET Executive Search

10. Consilium Consulting

This ranking of the 10 largest executive search companies is impacted by the following criteria: number of employees active in executive search in 2022 while a partner has a value double that of a researcher or consultant (25% weight); revenues in 2022 (50% weight); the number of filled positions in 2022 while head representatives have a value double that of other executive search positions (25% weight).

# THE SLOVAK SPECTATOR 10 LARGEST Executive Search IN SLOVAKIA

### 2022: REVENUES FROM EXECUTIVE SEARCH

1. MenkynaPartners Management Consulting	
2. Personality	
3. HEADSCOUT	
4. Arthur Hunt	
5. Amrop	
6. Jenewein Executive	
7. Menity	
8. TARGET Executive Search	
9. Teamconsult SR	
10. Pedersen & Partners	

### 2022: NO. OF EXECUTIVE SEARCH PLACEMENTS\*

1. Arthur Hunt	69
2. MenkynaPartners Management Consulting	54
3. Personality	45
4. Amrop	43
5. HEADSCOUT	34
6-7. Jenewein Executive	28
6-7. Teamconsult SR	28
8-9. Menity	22
8-9. Consilium Consulting	22
10. ISG	19

\* position filled through the executive search is the position (i) for which the company received honorary of more than €9,000 or its honorary is minimally three monthly salaries of the candidate, (ii) process of filling the position is done through direct contact with candidates whereas the winning candidate is often not the one actively looking for a new job

### 2022: NUMBER OF EMPLOYEES\* ACTIVE IN EXECUTIVE SEARCH

#### Based on number of partners

1. Amrop	5.6
2. Arthur Hunt	2.85
3. MenkynaPartners Management Consulting	2.8

#### Based on number of researchers and consultants

1. HEADSCOUT	6.5
2. MenkynaPartners Management Consulting	5.4
3. Personality	4.3

\* based on share of working time for executive search (included are only people who are providing services for the firm (i) through more than 50% of working time on the territory of the Slovak Republic and (ii) based on a full-time job concluded for an unlimited period or on a daily basis with an exclusive contract)

### 2022 PLACEMENTS: BOARD AND C-LEVEL\*

1. Amrop	29
2. Arthur Hunt	25
3. MenkynaPartners Management Consulting	23
4. Menity	22
5. Personality	20
6. HEADSCOUT	19
7. Jenewein Executive	18
8. ISG	10
9. Teamconsult SR	6
10. Pedersen & Partners	5
10. TARGET Executive Search	5

\* highest positions in companies with more than 50 employees in Slovakia or international corporations, in which the number of employees in Slovakia might be lower; these are the people responsible for strategic decisions in companies e.g. CEO, CFO, CMO

### 2022 PLACEMENTS: MIDDLE MANAGEMENT\*

1. Arthur Hunt	32
2-3. MenkynaPartners Management Consulting	18
2-3. Personality	18
4. Teamconsult SR	17
5. HEADSCOUT	15
6. Amrop	14
7. Consilium Consulting	13
8. Pedersen & Partners	10
9. MATT Consulting	9
10. Jenewein Executive	7
10. ISG	7
10. TRESCON Executive Search	7

\* placements in middle management include department managers, section managers and similar organisational units that create the connection between the top management and lower management. Also listed are the highest positions for local companies with less than 50 employees in Slovakia

### 2022: OTHER EXECUTIVE SEARCH PLACEMENTS\*

1. MenkynaPartners Management Consulting	13
2. Arthur Hunt	12
3. Personality	7
4. TARGET Executive Search	6
5-6. Teamconsult SR	5
5-6. Consilium Consulting	5
7. Jenewein Executive	3
8-10. ISG	2
8-10. Blechova Management Consulting	2
8-10. TRESCON Executive Search	2

\* usually experts in their field