

Public Sector & Government **Leadership** Advisory



Jenewein Group is a **premier Czech-Slovak consulting group** with global reach, which has become in the span of more than 30 years one of the best-known and most frequently recommended one-stop-shop consultancies delivering complex **Strategic Leadership, Management and Public Policy** services. Over this time, we have managed to maintain our leading position in the market, strengthen trust and increase expertise by innovating our consulting services.

We have been cooperating with **public and government sector** organizations since 1990 on both local and international level. We are fully aware of all their specificities based on the particularity of the legal form, sources of financing or different behavior in business matters and many other activities.

We understand that a wide and diverse range of public and government sector entities and their **leaders and executives** are expected to fulfill the stated functions and meet the needs and societal interests for which they were established. Adapting to constant changes and overcoming crisis periods is also a necessity in this sector. In addition to the legislative level, in the long term it is also essential to address the question of **leadership capital** and **the transformation of administration and management** into an efficient system operating with modern management principles.

Our advisory services in the field of strategic leadership are focused on the process of assistance in acquiring talent, developing leadership and selecting the best and at the same time the most suitable candidates on the market. We are ready to find **trustworthy** and also **innovative solutions** that reflect the environment, habits and obstacles created by regulatory and other mechanisms. As an **independent trusted advisor** we rely on

professional expertise in following topics

- Appointment of statutory, executive and professional directors, including members of executive and supervisory boards,
- Support in selection procedures,
- Leadership & Board Advisory,
- Executive Search & Background Checks,
- Training of new leaders/performance evaluation of leaders,
- Creation of strategies in the field of human resources management,
- Redesign of organizational and personnel structures,
- Management, personnel and process audit,
- Building and developing personal capacities, mentoring, coaching.

In practice, there are dozens of approaches to the creation and setting up of management systems that are applicable even in the conditions of the public and government sector in spite of the strict rules. When choosing the optimal solution, we follow the latest **trends, time-tested practices**, and especially the **needs and goals** of organizations whose management is not influenced by the standard market environment but by public or political interest. We put together our teams in such a way as to include consultants with the necessary expertise, contacts and also personal interest in the field where the respective organization or institution operates.

PUBLIC SECTOR & REGULATORY AUTHORITIES

Technological, economic and cultural changes in this part of the public sector require a change in the way decisions are made, policies are implemented, services delivered and communication with the public and private sectors is done. Likewise, a fundamental transformation of the engagement and cooperation with the entire spectrum of stakeholders is necessary. With maximum commitment, we help individual subjects navigate this path. We work to define the needs they face, to identify the competencies their leaders need, and to improve organizational and personnel structures.

STATE-OWNED ENTERPRISES & ORGANIZATIONS

Statutory, management and control bodies of state-owned enterprises and organizations implementing state administration at all levels must increasingly adapt to strict rules of financing and public control. Thanks to many years of experience, we accompany their leaders in the search for the right solutions in various areas. By introducing the principles of good governance, we guide and support them in fulfilling their mission and increasing quality and transparency.

EDUCATION & R&D

Academia is based on rankings that foster continuous competition, which requires leaders who can innovate in the face of uncertainty, work across the spectrum, and bring together a wide range of stakeholders. We work with academic and self-governing bodies, owners and selection committees of educational and research organizations to help them review sources of potential candidates and organizational structures.

HEALTH & SOCIAL CARE

We provide professional solutions adapted to the needs of public benefit entities that are entrusted with the preservation of health and human potential. Through personnel solutions aimed at finding human capital and supporting leadership, we help their management succeed in the competition.

CULTURE & SPORTS

We help the founders, governing boards and management of cultural and sports organizations in enabling their members to think critically about their role in overseeing the organization and establishing cooperation partnerships in communities. We accompany them in the search and selection of new people, looking at this process from the point of view of the broader competencies needed in leadership positions.

EU & INTERNATIONAL

In order for organizations operating within the EU and the international environment to function effectively, they must have key positions filled with leaders with rich experience in creating viable and sustainable strategies. Nowadays, leaders of these organizations need a new set of competencies and skills. We accompany the leaders of various European and international organizations in finding the right solutions that are necessary in the new environment, and we help them in the search, selection and acquisition of directors of various types of organizations, in evaluating the performance of leaders and building top teams.

INTEREST ASSOCIATIONS & ADVOCACY

Leaders of individual associations must lead their organizations with a greater emphasis on influence, partnership and innovation. Therefore, we help associations of all types to select and develop dynamic leaders capable of achieving results while seeking breakthroughs in a multi-stakeholder environment.

Our **experience** in the field of **strategic leadership and management** enables us to provide comprehensive consulting services that strengthen the quality and culture of the public service and the level of leadership in order to effectively administer and manage **publicly funded entities with a wide and diverse range of tasks and functions** that are essential for the functioning of the state and its economy, including the police, justice, army, transport and technical infrastructure, public institutions, agriculture and nutrition, housing, employment and social security or the environment.

We **discover and develop personalities** who are able to engage and fulfill their mission in the management of public and government sector entities and who are **equipped with a wide range of leadership and managerial competencies and tools** aimed at achieving the goals set.

STRATEGIC LEADERSHIP SERVICES
MANAGEMENT CONSULTING

C-LEVEL & BOARD SERVICES
EXECUTIVE SEARCH & LEADERSHIP ADVISORY

FAMILY BUSINESS &
FAMILY OFFICE ADVISORY

EXECUTIVE INTELLIGENCE &
BACKGROUND CHECKS

STRATEGIC PUBLIC POLICY
GOVERNMENT RELATIONS



Jenewein

leadership
headhunter
intelligence





Jenewein Group



Jenewein Executive



EPPP
European
Public Policy
Partnership

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