

Strategic Leadership Services



Jenewein Group is a **premier Czech-Slovak consulting group** with global reach, which has become in the span of more than 30 years one of the best-known and most frequently recommended one-stop-shop consultancies delivering complex **Strategic Leadership, Management and Public Policy** services. Over this time, we have managed to maintain our leading position in the market, strengthen trust and increase expertise by innovating our consulting services.

Based on the highest quality standards of the **AESC** and the depth of our expertise, we deliver a range of high value-added leadership solutions, which are directed towards **corporate, team and individual efficiency, development and cultural transformation**. These include the search, assessment and screening of strategic leaders, senior managers and professional specialists, **CEO succession planning**, advising executive and supervisory boards, as well as **strategic stakeholder alignment** including the development of leadership potential. We are strategic advisors, **thought leaders** and clients' partners who are not afraid to do things differently. We focus on specific leadership needs, guide talent **in mergers and acquisitions, drive growth** and support **generational transition** in family businesses.

Experience-based

C-level & Board Services

Over more than 30 successful years, we have assisted in the assessment and appointment of hundreds of CEOs and directors and have delivered numerous successful leadership solutions in the area of governance, management and CEO succession planning. We support organizations in creating diverse, bold and balanced executive and supervisory boards that reflect their strategic direction and build trust for all parties concerned. We help them transform leadership capital and take every detail into account when increasing its value. No matter if we identify, evaluate or develop leadership, we use long-term experience gained also from our own business to support strategic goals. We have got the highest qualifications in the field of interpretation and presentation of the assessment, which we can support with additional services of an independent expert advisor. We are aware that the expectations placed on leaders and managers are constantly changing and evolving. Therefore, it is essential that consultants and professionals operating on the highest levels always have up-to-date information about the latest trends on the market. Thanks to this approach, we can successfully satisfy the demand of our clients and deliver them CEO candidates who have a unique combination of experience in the field of strategy creation and management so that they are a guarantee of executing significant changes in the respective organization.

Research-based Executive Search Leadership & Advisory

Our Executive Search solutions are part of Leadership Advisory and are far different from the classic search procedure. We do not consider experience from the sector or the function to be the only key. We consider ourselves advisors, supporters and long-term partners of our clients in the search for the most suitable leadership solutions. We are experts in predicting the future success of leaders and we support our clients in the moments of strategic importance not only during the search of leaders but also in their retention. We have got a global background, we understand the business environment and business models, and we can transform our knowledge into a suitable strategy and the necessary skills. We can deliver and develop strategic leaders able to predict, dream, maintain flexibility, think strategically and collaborate with others on initiating changes that create a better future. We know how to identify senior managers and specialized professionals whose skills and experience are predetermined for success, who are able to define and develop the corporate strategy and who are able to adapt to the organizational structure and corporate culture. At the same time, we also intensively support our candidates in achieving their professional goals and have great respect for everyone we meet. We are experienced negotiators who understand the competitive environment. We can find and attract the **leaders of tomorrow**. If they are on the market, **we will find them!**

- **We focus on relevant companies and candidates even without expressed interest in change of jobs**
- **We are building access to talents with diverse abilities and skills**
- **We have got access to confidential information about the motivation and expectations of the candidates**
- **We have a personal and creative approach regardless of borders**
- **We use our own assessment and comparison tools**
- **We can read between the lines and professionally verify references**
- **We guarantee maximum discretion and meetings in an informal environment**
- **We meet professional and ethical standards and provide a guarantee of 6 to 12 months**

Executive Checks Background

Thanks to hundreds of stories of satisfied clients, we know that it is almost impossible for organizations to recover from missteps and wrong personnel decisions. Screening of final candidates is also an important part of our leadership solutions, which helps to minimize the risk of choosing an unsuitable candidate. We offer professional screening services as part of selection processes when filling positions of CEOs and executive and supervisory board members. In addition to the private sector, we are also successful in finding managers to lead companies in the state and public sector. Through the screening process, we can evaluate the candidate efficiently and reliably through personal interviews with the candidate, verification of references, access to various databases or the use of automated search and verification systems. It is a discreet process, which primarily verifies the truth and completeness of what the candidate presents about herself, and whether she has omitted or concealed something important. In this framework, information from the media is verified and the candidate's credibility, reputation, conflicts of interest and overall background of the candidate are examined in various registers. With every candidate, we analyze her digital footprint in detail, which includes activity on the Internet and social networks, and prepare a summary identifying possible risks and potential threats. To verify the veracity and completeness of the information provided by candidates and to eliminate risks, we cooperate with the Background Check platform **SCAUT** (www.scaut.com). We give our clients the confidence that they know all the facts they need to make the right decision.

Through our exclusive know-how and many years of experience, we will help you find the most suitable **leaders and talents**, maximize your **leadership capital** and discreetly activate the fulfillment of your **strategic vision**. The requirements on leaders and managers have never been more demanding, so we create trustworthy **partnerships** in the truest sense of the word and align our clients' interests with ours. We will help you improve **results** and readiness for successful use of **market opportunities**. Strategic leadership services have got impact and real meaning and bring a **fresh and independent perspective!**

STRATEGIC LEADERSHIP SERVICES
MANAGEMENT CONSULTING

C-LEVEL & BOARD SERVICES
EXECUTIVE SEARCH & LEADERSHIP ADVISORY

FAMILY BUSINESS &
FAMILY OFFICE ADVISORY

EXECUTIVE INTELLIGENCE &
BACKGROUND CHECKS

STRATEGIC PUBLIC POLICY
GOVERNMENT RELATIONS



Jenewein

leadership
headhunter
intelligence





Jenewein Group



Jenewein Executive



EPPP
European
Public Policy
Partnership

Štefanovičova 12, 811 04 Bratislava, Slovak Republic

Voršilská 10, 110 00 Praha 1, Czech Republic

T (office) +421 2 5443 6001 | +420 703 868 888

E bratislava@jeneweingroup.com | prague@jeneweingroup.com

W www.jeneweingroup.com www.headhunter.sk www.lobing.sk



#localinsight

#globalreach